

Conway School District # 317 PSE Salary Schedule 2023-2024

2023-2024 Actual- 3.7% IPD

	1	2	3	4	5	6	7
STEPS	1-3 years	4-6 years	7-9 years	10-14 years	15-19 years	20-24 years	25+ years

PARAEDUCATORS							
Para A - monitor, supervision, classroom assistance	\$ 20.53	\$ 21.62	\$ 22.79	\$ 24.02	\$ 24.63	\$ 25.24	\$ 25.86
Para B - special programs, instruction, implementation, health room assistant	\$ 21.68	\$ 22.78	\$ 23.95	\$ 25.16	\$ 25.79	\$ 26.40	\$ 27.02
Para Certificate (ParaB + \$0.25)	\$ 21.93	\$ 23.03	\$ 24.20	\$ 25.41	\$ 26.04	\$ 26.65	\$ 27.27
Advanced Para Certificate	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.66	\$ 26.29	\$ 26.90	\$ 27.52
Renewal of Advanced Para Certificate	\$ 22.43	\$ 23.53	\$ 24.70	\$ 25.91	\$ 26.54	\$ 27.15	\$ 27.77

PROFESSIONAL TECHNICAL							
Tech Coordinator	\$ 30.70	\$ 32.38	\$ 34.17	\$ 36.04	\$ 36.66	\$ 37.27	\$ 37.91
Assistant Librarian	\$ 20.44	\$ 21.57	\$ 22.76	\$ 24.00	\$ 24.63	\$ 25.24	\$ 25.86

FACILITIES							
Maintenance, Grounds, Custodian	\$ 25.58	\$ 26.99	\$ 28.47	\$ 30.03	\$ 30.65	\$ 31.27	\$ 31.88
Custodian	\$ 23.70	\$ 24.97	\$ 26.32	\$ 27.73	\$ 28.34	\$ 28.96	\$ 29.57

FOOD SERVICE							
Head Cook/Manager	\$ 19.71	\$ 20.80	\$ 21.95	\$ 23.16	\$ 23.77	\$ 24.40	\$ 25.02
Assistant Cook/Cashier	\$ 17.53	\$ 18.51	\$ 19.53	\$ 20.59	\$ 21.21	\$ 21.84	\$ 22.45

OFFICE							
Administrative Assistant*	\$ 24.68	\$ 26.05	\$ 27.47	\$ 28.97	\$ 29.59	\$ 30.21	\$ 30.84

TRANSPORTATION							
Bus Driver	\$ 22.79	\$ 24.04	\$ 25.35	\$ 26.75	\$ 27.37	\$ 27.99	\$ 28.61
Car/Van Driver /Truck	\$ 19.20	\$ 20.25	\$ 21.37	\$ 22.54	\$ 23.17	\$ 23.78	\$ 24.41

NURSE							
Nurse	\$ 33.12	\$ 34.93	\$ 36.88	\$ 38.89	\$ 39.51	\$ 40.13	\$ 40.75

Degree/Training

Para Transition Add-on (Section 15.15)	\$0.25
FS Cert - Level 2	\$0.25
FS Cert - Level 3	\$0.50

*Para B paid \$1.00 hour more than Para A, included in hourly rate from 2021-2022 forward*

*2nd shift custodian paid \$.50 higher than custodian/maintenance, included in hourly rate from 2021-2022 forward*

*\* Former AA/BA/ParaTest/72 college credits add-on of \$0.50 integrated in PARA A and PARA B hourly rates from 2021-2022 forward;*

*not included on Office/Administrative Assistant rates*